Stay at Work/Return to Work Assistance Program Follow-up Discussion

Jason Swant
SAW/RTW Specialist
Montana Department of Labor and Industry



Areas for Improvement

Effectiveness of Post Card

Does the post card get the attention of the injured worker

Program Participation

- No Plan 1 or 2 request to the insurer reported to the program SAW/RTW Outcome Reporting
- 80% of requests without a reported outcome are more than90 days old

Provider Release for Return to Work

Injured workers not released to any type of work

Evaluation/Survey

Survey measures



Post Card Effectiveness Switch from the Postcard to a Letter:

Letter to include:

Claim Specific Information

At Risk Insurer Name

Claim Number

Contact information for Insurer or TPA

Problem/Solution Statement

Financial effects of being away from work

Protect financial health by returning to work



Post Card Effectiveness

Letter to include continued:

Action Steps for Return to Work

Medical Status Form

Work Status:

Full Duty

Modified Duty

Limited Duty

Part time

Not Released

Insurer Contact Information

Department of Labor and Industry Contact Information



Insurer Program Participation

Direct Mailing to Plan 2 Insurers

Program Requirements

SAW/RTW Policy

Single Point of Contact

Responsibilities

Elect to provide SAW/RTW assistance, or refer to the Department

Within 3 business days, notice the Department if declining to provide SAW/RTW assistance

Within 3 business days, notice the Department of acceptance or denial of claim

SAW/RTW assistance outcome reporting



Provider Release for Return to Work

Increase Provider Education

Medical Status Form

Release:

Full Duty

Modified Duty

Limited Duty

Part time

Not Released

Workability



Evaluation/Survey

Program Evaluation

- Injured Workers that Respond top the Program
- Requests for SAW/RTW assistance
- RTW
- Employers determined they could not provide transitional employment
- Injured worker could not get released to RTW
- Injured workers quit their job
- Assistance ended for other reasons
- Requests with no reported outcome



Evaluation/Survey

Survey Measures:

- Have you returned to work since your injury?
- If no, why aren't you working?
- Do you feel like the assistance you received helped you return to work?
- Did the information we provided influence your return to work?
- Do you recall receiving the SAW/RTW postcard?
- Did you feel like there was a reason not to call?
- How did you feel about your finances while on workers' compensation?
- Have you used any other Return to Work services?
- Has a workers' compensation insurer contacted you about returning to work?
- Did your employer contact you about returning to work?



Other

Thank you!

